

**Tulalip
Heritage Hawks**

Regional Champions,
advance to
State Championship

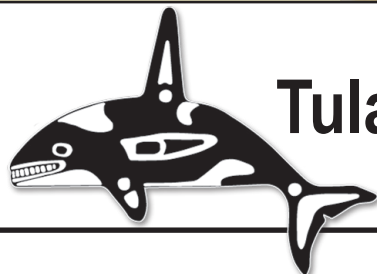
See page 8



2014 Board of Directors Election
Saturday March 15 7AM-1PM

See Candidate letters, pages 8-15

Annual General Council 10AM Tulalip Resort Casino



Tulalip

SEE-YAHT-SUB

dx̣'łilap syəcəb
"Tulalip News"

Volume 35 No. 09

Wednesday, March 12, 2014

**Think before you get
behind the wheel**

Article by Brandi N. Montreuil;
photos by Edward Wayne

On June 15, 2013, 23- year- old Tulalip tribal member Edward Wayne reached for the keys to his 2008 Chevrolet pearl white Malibu he called Vanna, a choice that drastically altered his life forever.

He had spent the night with friends at a local casino where a few beers shortly turned into shots of hard alcohol.

By 1:30 a.m. he slid into the

driver's seat of the vehicle he had worked hard to buy that year. He started the engine to the Malibu and proceeded to drive down Tulalip Road, further into the Tulalip Reservation.

Close to 2:00 a.m. he was at the corner of 64th Street NW and Marine Drive, the reservation's halfway point as local residents put it. He stopped to pick up a friend who was walking home; still unaware of the risk he was putting himself, his community, and his new passenger in.



See **DUI**, page 3

Edward Wayne's 2008 Chevrolet Malibu before the June 15, accident.

The Malibu was considered totaled by Wayne's insurance company after it hit a major PUD pole going 80mph, he had not yet paid off the car financing loan.



Exploring culture through art

Students leave the classroom for art exploration



A student uses his iPad to photograph a plaque explaining Coast Salish art for his scavenger hunt.

Article and photos by Andrew Gobin

The Tulalip Resort Casino, adorned with traditional Coast Salish art, provides an excellent place to learn about art outside of a class setting. Tulalip Quil Ceda Elementary 5th graders took field trips to the

resort February 24th through the 28th to view works of art created by Tulalip artists. The students are currently learning about Coast Salish art styles, specifically styles of Puget Sound traditions.

The kids, mesmerized by the art, lost themselves in

See **Art**, page 7

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Correction

In the March 5, 2014 issue of the See-Yaht-Sub, we printed incorrect information in the *Contract health Service is on priority one funding* article. Students are not exempt from priority restrictions, and elders are exempt from priority restrictions only for priority levels 1-3, as priority 4-5 are non-covered services by CHS. We apologize for any confusion this may have caused.

Tulalip Tribes Vision

We gathered at Tulalip are one people. We govern ourselves. We will arrive at a time when each and every person has become most capable. Together we create a healthy and culturally vibrant community

Tulalip Tribes Mission

We make available training, teaching and advice, both spiritual and practical.

Tulalip Tribes Values

1. We respect the community of our elders past and present, and pay attention to their good words.
2. We uphold and follow the teachings that come from our ancestors.
3. It is valued work to uphold and serve our people.
4. We work hard and always do our best.
5. We show respect to every individual.
6. We strengthen our people so that they may walk a good walk.
7. We do not gossip, we speak the truth.

Tulalip Tribes 1-800-869-8287

The Tulalip Tribes are successors in interest to the Snohomish, Snoqualmie and Skykomish Tribe and other tribes and bands signatory to the Treaty of Point Elliot, January 22, 1855

Tulalip See-Yaht-Sub, the weekly newspaper of the Tulalip Tribes

Manager: Sara "Niki" Cleary, 360.716.4202
email: ncleary@tulaliptribes-nsn.gov
Lead Reporter: Brandi Montreuil 360.716.4189
email: bmontreuil@tulaliptribes-nsn.gov
Reporter: Andrew Gobin, 360.716.4188
email: agobin@tulaliptribes-nsn.gov
Reporter: Monica Brown 360.716.4198
email: mbrown@tulaliptribes-nsn.gov
Supervisor/Design: Kimberly Kalliber, 360.716.4192
email: kkalliber@tulaliptribes-nsn.gov
Librarian: Jean Henrikson, 360.716.4196
email: jhenrikson@tulaliptribes-nsn.gov
Digital Media Coordinator: Roger Vater. 360.716.4195
email: rvater@tulaliptribes-nsn.gov
Administrative Assistant: Val Williams, 360.716.4200
email: vwilliams@tulaliptribes-nsn.gov

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Deadline for contribution is Friday, with publication on the following second Wednesday (12 days later).

In memoriam: Frank F. Madison, 1923-2002
Sherrill Guydelkon, 1945-2008



TULALIP TV

TULALIP TV Monday 3/17/14 thru Sunday 3/23/14		
Time	Show	Duration
12:00 AM	Tulalip Matters Tulalip Matters is your destination for information about what is happening on and around the Tulalip Reservation.	0:30
12:30 AM	From the Spirit - 201 Tim Paul is from Esperanze Inlet, north of Tofino, British Columbia. Tim's work portrays various legends of his Nuu Chah Nulth culture.	0:30
1:00 AM	NWIN - 49 NorthWest Indian News: Steffany Suttle, Filmmaker, U'mista Cultural Center, Elwha Heritage Center, Battle of Nations Stick Game Tournament.	0:30
1:30 AM	Waterbuster A personal story of how a multi-million dollar project displaced the Mandan/Hidatsa/Arikara Nation in N. Dakota - portrait of resilience and survival.	1:00
2:30 AM	Moccasins - Hard Sole Moccasin maker Annabelle Medicine Chips (Cheyenne/Caddo) demonstrates how to make a pattern, how to adopt for men & women - any size.	0:30
3:00 AM	Beat of the Drum Profiling four upbeat native musicians - The drum is the heartbeat of mother earth; to beat the drum is to match the heartbeat.	0:30
3:30 AM	Creative Native - 506 'Baby It's You' Is a show dedicated to babies being born during the baby boom in the First Nation's community. Host, Tamara Bell, will make a fringe pillow & blanket.	0:30
4:00 AM	LMTV #28 Agate Pass, People of the Water, Samish Canoe Family, Leadership Awards, SIGO: A Hunter's Legacy, Philanthropy in NW Indian Country, Huitzilopochtli.	0:30
4:30 AM	Healing of Nations Cultural Revival in Native American Communities, the film focuses on youth empowerment and the value of traditional ceremonies and teachings.	1:00
5:30 AM	From the Spirit - 201 Tim Paul is from Esperanze Inlet, north of Tofino, British Columbia. Tim's work portrays various legends of his Nuu Chah Nulth culture.	0:30
6:00 AM	Rez-Robics: The Exercise Video Aerobic Exercise for Indian People by Indian People, through the eyes of Drew and Elaine.	1:30
7:30 AM	Tulalip 'Slides' + Total Info Tulalip 'Slides' and Total Info, A service for TULALIP TV viewers - with current News, Weather, Traffic, Financial, Dailies to keep you informed.	0:30
8:00 AM	Tulalip Matters Tulalip Matters is your destination for information about what is happening on and around the Tulalip Reservation.	0:30
8:30 AM	Wapos Bay - Ep 1009 Children's Animated Program: T-Bear, Talon, Jacob and Mushom think they have videotaped a Bigfoot around Wapos Bay.	0:30
9:00 AM	Heritage Girls Basketball Tulalip Heritage 'Lady Hawks' Basketball Playoffs and game replays. Schedules subject to change.	1:30
10:30 AM	Heritage Boys Basketball Tulalip Heritage Boys 'Hawks' Basketball Playoffs and game replays. Schedules subject to change.	1:30
12:00 PM	Tulalip Matters Tulalip Matters is your destination for information about what is happening on and around the Tulalip Reservation.	0:30
12:30 PM	Hibulb Antique Appraisals An accredited antique appraiser provides information and current market value to local Hibulb museum guests and their Native American antiques.	0:30
1:00 PM	Native Report - 706 This week on Native Report meet artist Greg Robinson of the Chinook Indian nation for whom life art and culture are inseparable.	0:30
1:30 PM	Waterbuster A personal story of how a multi-million dollar project displaced the Mandan/Hidatsa/Arikara Nation in N. Dakota - portrait of resilience and survival.	1:00
2:30 PM	LMTV #28 Agate Pass, People of the Water, Samish Canoe Family, Leadership Awards, SIGO: A Hunter's Legacy, Philanthropy in NW Indian Country, Huitzilopochtli.	0:30
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4:00 PM	NWIN - 49 NorthWest Indian News: Steffany Suttle, Filmmaker, U'mista Cultural Center, Elwha Heritage Center, Battle of Nations Stick Game Tournament.	0:30
4:30 PM	Lushootseed Learn Tulalip Lushootseed Language thru the Lushootseed Language Video Series and the Lushootseed Phrases of the Week.	0:30
5:00 PM	Heritage Girls Basketball Tulalip Heritage 'Lady Hawks' Basketball Playoffs and game replays. Schedules subject to change.	2:00
7:00 PM	Heritage Boys Basketball Tulalip Heritage Boys 'Hawks' Basketball Playoffs and game replays. Schedules subject to change.	1:30
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11:30 PM	Moccasins - Hard Sole Moccasin maker Annabelle Medicine Chips (Cheyenne/Caddo) demonstrates how to make a pattern, how to adopt for men & women - any size.	0:30

This Schedule is subject to change. To see an updated schedule, go to:
<http://www.tulalipTV.com/tulalipTV-schedule/>

The Tulalip TV Program schedule is always available at www.TVGuide.com enter zip code 98271, select Tulalip Broadband. You can find the weekly schedule at <http://www.tulalipTV.com/tulalipTV-schedule/>. Also, the TulalipTV Program Schedule is always available on Tulalip Broadband Channel 44 (TV Guide Channel)

Not getting your See-Yaht-Sub?

Contact Rosie Carter at 360.716.4298 or email rcarter@tulaliptribes-nsn.gov

FAMOUS!

Employees Recognizing Employees



**Melvin
Boehme**

is

dʒəgʷaʔ dxʷyayus

(Famous for being a hard worker)

March 2014



Chosen by: Youth Services

Melvin is a hard worker who will not stop until a job is completed. He has never hesitated to help when asked of him. Our staff appreciates his dedication to keep our facilities looking presentable and clean. We could not do it without our custodial staff and Melvin has been a perfect example of a premier employee. Melvin has great customer service as well.

DUI from front page

“I dropped him off at the end of Y Site [housing development], he said, ‘get home safe.’ I turned around, and I was supposed to go to my girlfriend’s house, but I was going too fast. The next thing I know, I feel myself bouncing around. I had no idea what had happened,” said Wayne. “When I came to a stop, I looked around, tried to restart my car but it wouldn’t start. I had to kick my door open. I ran to my girlfriend’s house. I pounded on her door, telling her I just got in a car accident, and I was really drunk. She didn’t believe me. So we went back to the scene. She told me, ‘you hit a pole’.”

At the moment of impact, Wayne’s car was travelling well over the suggested 30 mph, and his erratic driving caused his car to flip twice, landing it in a ditch on the opposite side of the road behind a metal PUD pole that was snapped at the base due to the force of the collision. He was lucky to be alive.

In the Tulalip Police Department’s 2013 Police Services Annual Report, they responded to 252 vehicle collisions, including 109 DUI and 106 intoxicated persons reports. Wayne was charged with a DUI and reckless driving in Tulalip

Tribal Court, which is considered a Class E offense in Tulalip Code, and carries a maximum penalty of 365 days imprisonment and or a fine of \$5,000. This was his first offense.

“The paramedic said if I were going any slower I wouldn’t have made it through that crash,” said Wayne who sustained a bruised elbow as a result of the crash. “I was pretty intoxicated. Hitting a pole going 80 mph and going through ditches to hit that pole is not something to be proud of. I could have killed someone. That was the only thing going through my mind on the way to the hospital, when the police officers showed up to read me my rights, that was the only thing on my mind.”

Because this was Wayne’s first offense he was eligible for a first time offender program through the court, which would upon successful completion, dismiss his charges. The program requires him to complete community service, assess his life, attend AA meetings, and face his tribal elders about his actions.

“The first time I drove past the pole I was nervous. I stood there for 20 minutes just thinking someone could have been standing there when I hit it, I could of died,

or that I could have made it further down the road and hit another car. Drinking and driving is dangerous, and at that point you’re not worrying about yourself or anybody else. It is not worth the penalties. I have a fine hanging over my head and almost two years of jail time if I don’t complete the program. I could lose everything I have worked for. I can’t spend that much time away from my daughter and family,” said Wayne, who hasn’t drank since the accident, attends three AA meetings a week and volunteers with youth as part of his community service.

“I tell the youth that I work with in my community service; don’t do what I did; because they know what happened with me,” said Wayne, who volunteers with teenagers. “I tell them, don’t be the one to take the drink, if someone tries to hand you the drink, it is just as easy saying no as it is to say yes. If you do drink I suggest don’t drive. It not only endangers your life it also endangers other lives, and that is just what I have learned from my experience. You don’t want to be the one sitting in a court room facing a family saying you killed my brother, mom, dad, kid, or sister. Think before you get behind that wheel.”

In Washington State a driver may be charged with a DUI if the results of a breath or blood test show the amount of alcohol in the driver’s blood to be; .08 or higher for adults 21 and over, .04 or higher for commercial drivers, and .02 or higher for minors.

According to the National Institute of Health, .08 is equivalent to 4 drinks for a 180-pound male and 2 drinks for a female weighing 140 pounds. One drink is defined as 12 oz. beer, a 5 oz. glass of wine, or 1.5 oz. of a 72- proof distilled liquor.

If you have been drinking more than the legal limit do not drive. If you are planning to drink, have a plan. A plan can include having a designated driver, calling a cab or taxi, or using public transportation to get home. Dialing #TAXI from your cellphone will get you connected to the nearest taxi anywhere in America. In Washington State the following counties, Clark, King, and Spokane, participate in the Designated Driver Service. You can call this service and they will come to where you are, and drive you and your car home for a moderate fee.

For more information or tips on creating a plan to not drink and drive please visit the website www.drinkinganddriving.org/lessons.get-a-ride.html or www.drinkinganddriving.org/designated-driver-services/

How mentoring youth can enrich your life

Quick facts to help you decide

Article by Brandi N. Montreuil

Mentor - a person who acts as guide and adviser to another person, especially one who is younger and less experienced, or a person who offers support and guidance to another; an experienced and trusted counselor or friend; a patron, a sponsor.

This is how the "Oxford English Dictionary" defines a mentor, but being a mentor in its basic form involves creating a positive effect in the life of another to help them develop into the best person they can be. This can include respect, active listening, empathy, fun, and problem solving.

Mentoring can be done at all levels of a person's life, career, or educational pursuits; however, the most common form of mentoring found in communities is with youth.

Being a youth mentor does not replace a parent(s), teachers, or guardians, nor are they disciplinarians or decision makers in the child's life. Rather, a mentor is part of a team of individuals in the child's life that reflect the positive values and cultural heritage the child belongs to.

There are a number of organizations you can mentor through such as the Boys & Girls Club of America, local school districts, churches; youth services departments, or Big Brothers Big Sisters. Each organization will offer a different type of mentoring program with varying program rules and regulations. But each mentor should be prepared to share in the opportunity to learn and grow, as mentoring doesn't just affect the mentee, it also rewards the mentors with personal growth, self-esteem improvement, a better understanding of other cultures and developing a greater appreciation for diversity, and having fun.

What can you expect when you sign up?

As with all programs, whether community-based, school orient-

ed, or faith-based, safety for youth is the highest priority.

Once you have decided on a type of mentoring program you will need to submit an application with that organization. This includes a background check and a personal interview with program administrators. Some mentoring programs request you provide a list of personal and professional references. Once you have been accepted you will receive your chosen organization's program training and be paired with a youth.

You should also plan for a lengthy commitment as building a relationship takes time. Most organizations will pair mentors and mentees based on the needs of the youth. Mentoring schedules can include one-on-one mentoring or a group setting to support self-esteem growth, academic achievements, and encourage positive choice making.

Is there an age limit to becoming a mentor?

One of the most common myths about mentoring is age limit. Although most mentors are older than mentees due to experience, many young adults can benefit greatly in mentoring youth. Most organizations require you to be at least 18 years old to become a mentor.

Will I be paid?

Very few organizations pay for mentors. Due to program budget concerns, a majority of organizations rely on volunteers from the community to donate their time mentoring youth. You should not expect to pay to mentor either.

The only benefits received is making a difference in your mentee's life, community, and experience own personal growth.

What if I don't know how to be a mentor? I

have never done this before.

Because of safety and commitment to youth, organizations will provide orientation and intensive training before you are paired with a youth. A majority of organizations provide on-going training and support throughout the mentoring relationship.

To help you decide what type of mentoring program you are best suited for, ask yourself what type of time commitment can you make? What age would you like to work with? Would you like to work in group settings or one-on-one sessions? Most importantly what type of activities interest you? Would you like to help youth learn a specific skill, help with homework, or pursue new interests such as sports, arts, or

music?

Thinking about these questions can help you narrow which organization might benefit from your commitment to mentoring youth.

If you are interested in mentoring youth in the Tulalip community, please contact Christina Gahringer at the Tulalip Boys & Girls Club about the many club programs including the Immersion Mentoring Program. You can also contact Sandra Wagner at Tulalip Tribes Youth Services about after school mentoring with teens at 360-716-4918. If you are interested in volunteering at Quil Ceda & Tulalip Elementary, please contact 360-653-0890.



NOTICE OF CANDIDATES

To be voted on at the

Tulalip Tribes 2014 Board of Directors Election

Which will be held on

Saturday, March 15, 2014

7:00AM to 1:00PM

At the Tulalip Resort Casino
10200 Quil Ceda Boulevard
Tulalip, Washington 98271

Annual General Council will be held the same day beginning at 10:00 AM

THE THREE (3) CANDIDATES RECEIVING THE HIGHEST NUMBER OF VOTES WILL BE ELECTED EACH TO SERVE A (3) THREE YEAR TERM.

Patricia Contraro

Sam Davis

Lonnie Enick

Carrie Fryberg

David Fryberg (Chip)

Raymond Fryberg Sr.

Glen Gobin

Helen Gobin-Henson

Mark Hatch

Tamara Hayes

Chuck James

Dale Jones

Dion Joseph

Bonnie Juneau

Danny Moses

Deanna Muir

Les Parks

Margie Guzman-Santibanez

Melvin Sheldon Jr.

Danny Simpson Sr.

Tammy Taylor

Herman Williams Sr.

Roger Williams Sr.

ABSENTEE BALLOT INFORMATION

An eligible voter desiring to cast an Absentee Ballot must apply for a ballot in writing, in advance to Election Day. The request must contain the persons name, enrollment number, voter's home address where the absentee ballot will be mailed to, and the signature of the voter. A request to mail a ballot to an address that is not the home address of the voter must include a statement, signed by the voter, explaining why a different address is requested. Absentee ballots will not be handed out after March 13, 2014 due to postmark requirements by the post office and mailing time. **Absentee ballots must be received no later than 4:00 p.m. on Friday, March 14, 2014 at the UPS Store, Quil Ceda Plaza, 8825 34th NE Suite L-#161 Tulalip, WA 98271.** Only one absentee ballot per individual voter will be issued. Absentee ballots can be requested from the Election Staff at the Tribal Administration building, 2nd floor. An eligible voters list is posted at the Election office. If you have any questions, call the Election staff at (360) 716-4283 or fax (360) 716-0635.

IMPORTANT NOTE: Upon requesting an Absentee Ballot Packet, a voter is unable to vote in person on Election Day for this election. Absentee ballots can *not* be delivered to the polling place on Election Day. The voter *must* mail the completed ballot as directed to the Elections post office box. Also Absentee Ballot Packets contain TWO envelopes. **VOTERS SIGNATURE IS REQUIRED ON THE OUTSIDE ENVELOPE TO BE VALID.**

*****REVISED February 12, 2014*****

Where the land and water meet: new study pinpoints the essential role of wetlands

By Monica Brown

Wetlands are widely agreed to be some of the most beautiful places on Earth, with an array of wild and plant life that spark joy in the hearts of many.

“For many of us, water simply flows from a faucet, and we think little about it beyond this point of contact. We have lost a sense of respect for the wild river, for the complex workings of a wetland, for the intricate web of life that water supports,” said Sandra Postel, founder and director of Global Water and Policy Project, author of *“Last Oasis: Facing Water Scarcity,”* 2003.

Wetlands can be considered the hub of life, where land and water meet you will find an overabundance of life flourishing. Currently most wetlands are threatened with rising sea levels, pollution and development.

A recent study conducted by Restore America’s Estuary, on the Snohomish estuary, begins to pinpoint the essential need for healthy estuaries and their link to global health. For the study, soil samples (from Smith Island, Spencer Island and Qwuloolt to name a few) were taken in order to establish a count of CO₂ emissions that are captured and stored within estuaries that vary in health condition.

There are numerous ways to remove carbon emissions, most are natural and work through plant life such as forests while others are less natural and work through power plants that capture CO₂ and bury it back into the earth or ocean. Coastal wetlands have been labeled as blue carbon sequesters and have been found to greatly reduce atmospheric CO₂ emissions. Throughout the USA, tidal marshes, tidal forests, saltmarsh grasses, seagrasses and the mangroves along the

Gulf Coast are more effective at sequestering carbon (up to a 100 times faster) and are able to store it for longer periods of time as compared to forests.

“This report is a call to action. We need to invest more substantially in coastal restoration nationwide and in science to increase our understanding of the climate benefits which accrue from coastal restoration and protection efforts,” said Emmett-Mattox, Senior Director for Restore America’s Estuaries and co-author on the study. “Sea-level rise will only make restoration more difficult and costly in the future. The time for progress is now.”

Through this study a blue carbon working group can be established which will focus, for years to come, on restoring and monitoring Pacific Northwest regional coastal wetlands in order to continue collecting and analyzing data which will help to influence better-quality land management, update policies that could one day apply to wetlands nationally.

Due to human impact, coastal wetlands are disappearing at a rapid rate, “at current conversion rates, 30–40% of tidal marshes and seagrasses and nearly 100% of mangroves could be lost in the next 100 years.” (Estimating Global “Blue Carbon” Emissions from Conversion and Degradation of Vegetated Coastal Ecosystems. Pendleton et al., 2012). Although, both are time consuming, maintenance of estuaries is more cost effective than restoring and with rising sea levels (estuary health and life depend on average sea levels), estuaries are losing ground and time has become an issue as well. This national loss of wetlands has branded the Snohomish Estuary as an excellent case study for restoration and estimates of carbon storage.

“It is very fitting that we are implementing some of the world’s leading blue carbon research here in Puget Sound,” said Steve Dubiel, Executive Director of EarthCorps. “We have always known that wetlands are a kind of breadbasket, thanks to the salmon and shellfish they support. Now we are learning that they are also a carbon sponge.”

“Coastal Blue Carbon Opportunity Assessment for Snohomish Estuary: The Climate Benefits of Estuary Restoration” finds that currently planned and in-construction restoration projects in the Snohomish estuary will result in at least 2.55 million tons of CO₂ sequestered from the atmosphere over the next 100-years. This is equivalent to the 1-year emissions for 500,000 average passenger cars. If plans expanded to fully restore the Snohomish estuary, the sequestration potential jumps to 8.8 million tons of CO₂ or, in other terms, equal to the 1-year emissions of about 1.7 million passenger cars.

In addition to the climate benefits outlined by the study, healthy and restored estuaries act as spawning grounds and nurseries for commercially and recreationally important fish and shellfish species, provide storm buffers for coastal communities, filter pollutants, and provide habitat for numerous species of fish and wildlife, as well as recreational opportunities for hundreds of millions of Americans annually.

For more information, visit <http://www.estuaries.org/landmark-coastal-blue-carbon-report-released.html>

Boards of Marysville School District, Tulalip Tribes meet



Tulalip Tribal Chair Mel Sheldon Jr. and Vice Chair Deborah Parker discuss what their community can do to aid the Marysville School District’s mission on Feb. 24. — image credit: Kirk Boxleitner

By Kirk Boxleitner, Marysville Globe

TULALIP — Shoring up the struggling students of the Marysville School District was a recurring theme among the many and varied subjects discussed during the Monday, Feb. 24, joint meeting of the respective boards of directors of the Marysville School District and the Tulalip Tribes.

Marysville School Board Vice President Chris Nation touted incoming interim special education services directors Dave Gow and Dr. Bob Gose as experienced professionals who have successfully turned around other school districts’ special educa-

tion programs.

“I don’t know how much they’ll be able to fix in six months, but they can develop the department so that pieces will be in place for our new permanent directors,” Nation said.

“We’re also elevating those positions to executive directors, so they’ll be part of the district’s cabinet,” MSD Superintendent Dr. Becky Berg said.

“Our concern is, what can we be doing to offer more services to these students?” Tulalip Tribal Board Chair Mel Sheldon Jr. asked.

Education

“The systems we had in place were not making effective use of all of our partnerships,” Nation said.

Berg’s coffees with community members were cited by members of both boards as a successful venue for allowing parents to discuss their concerns in a more informal setting.

MSD Assistant Superintendent Ray Houser followed this conversation by reporting that Quil Ceda/Tulalip Elementary has been designated as a Required Action District by the state Office of Superintendent of Public Instruction.

“As hard as those students have worked, because of where they began, they’re still not at standard,” said Houser, who pointed out the silver lining of continued resources for the school, whose school improvement grants are set to wrap up. “We’re moving from federal to state money.”

Houser and Berg reassured those in attendance that the school staff who guided the students through such significant growth in recent years would not be the subject of turnovers.

“This allows us to build on our successes,” Berg said of the RAD designation.

Anthony Craig and Kristin DeWitte, co-principals of Quil Ceda/Tulalip Elementary, identified the merged school’s three focus points as academics, behavior and cultural heritage.

“A lot of schools that were recipients of those improvement grants came up with strategies to bump up their scores in the short term, and we could have done the same,” Craig said. “The problem would have been

that we wouldn’t have had any real reforms after the money went away in three years.”

“What role can the parents play in all of this?” Sheldon asked.

“We’re looking at a lot more family engagement,” Craig said. “A lot of our parent/teacher conferences have 100 percent attendance now. That’s what it means to own a school. We want our students to be able to tell their parents about their own positive experiences at school, and about how someone believes in them.”

Students with outstanding academic excellence

Submitted by Matt Remle

Congratulations to following MGHS and MPHS students for the outstanding academic excellence for 1st semester

MGHS


Tyler Hust 3.4
Daylin King 3.783
Mariah Lee 3.733
China Zugish 3.893
Celina Espinoza 3.333
Michael Gagnon 3.717
Emma Honeyman 4.0
Zoe Schweigert 3.117
Sierah Taylor 3.333

Jordyn Moors 3.45
Jasmyn Losik 3.783
Marina Ciferri 3.717
Cameron Coe 4.0
Makayla Harvey 3.0
Melissa Cook 3.167
Mattison Norton 3.0
Dallas Duplessis 3.35
Jessika Losik 3.067
Gage Thomas 3.0

MPHS

Joshua Shipman 3.145
Juana Velaquez 3.2
Samantha Guidon 3.28
Alix McKiernan 3.52
Angie Rodriguez 3.5
Juanito Bradford 3.1
Drew Hatch 3.783
Isabella McKeige 4.0

Keith Pike 3.567
Kelsey Sheldon 4.0
Choloe Otto 3.717
Sam Watson 3.8
Areya Zugish 3.667
Loyal Carpenter 3.45
Isaiah Graves 3.55



Natural Resources Program

- FORESTRY • FISH & WILDLIFE
- ENVIRONMENT • TREATY RIGHTS
- ◆ Training needed for SCIENCE CAREERS
- ◆ Snacks provided

DATE: Wednesday, March 26th
TIME: 5PM — 7 PM
LOCATION: RM 264, Admin. Bldg.

* **RSVP:** 360-716-4888, Higher ED

Tulalip Tribal Court Notices

THE TULALIP COURT Tulalip Indian Reservation Tulalip, WA No. TUL-CV-EX-2014-0697 Summons by Publication and & Notice of Petition for Exclusion THE TULALIP TRIBES, Petitioner vs. Destiney Lenz, Respondent. On January 10, 2014, a Petition for Exclusion was filed in the above-entitled Court pursuant to TTC 2.40. YOU ARE HEREBY NOTIFIED that 1) that you are entitled to be represented by counsel, at your own expense; 2) that you may present testimony of witnesses and other evidence on your own behalf; and 3) that failure to attend the hearing may result in an order of temporary or permanent exclusion or removal; 4) that if you intend to call witnesses, a witness lists shall be filed no later than five judicial days before the hearing. YOU ARE FURTHER NOTIFIED that if you file an answer to the exclusion petition no later than May 9, 2014 and serve a copy on the Office of the Reservation Attorney within five calendar days after filing with the Court, the matter shall be set for a hearing. The date and time of the hearing shall be set by the Clerk’s Office and shall be held at the Tulalip Tribal Court located at: 6103 31st Ave. NE, Tulalip, WA 98271. Michele Robbins, Paralegal/Spokesperson Office of the Reservation Attorney 6406 Marine Drive, Tulalip WA 98271 360-716-4551 ph, 360-716-0634 fax

THE TULALIP COURT Tulalip Indian Reservation Tulalip, WA No. TUL-CV-EX-2014-0696 Summons by Publication and & Notice of Petition for Exclusion THE TULALIP TRIBES, Petitioner vs. Mary Fowlds, Respondent. On January 10, 2014, a Petition for Exclusion was filed in the above-entitled Court pursuant to TTC 2.40. YOU ARE HEREBY NOTIFIED that 1) that you are entitled to be represented by counsel, at your own expense; 2) that you may present testimony of witnesses and other evidence on your own behalf; and 3) that failure to attend the hearing may result in an order of temporary or permanent exclusion or removal; 4) that if you intend to call witnesses, a witness lists shall be filed no later than five judicial days before the hearing. YOU ARE FURTHER NOTIFIED that if you file an answer to the exclusion petition no later than May 9th, 2014 and serve a copy on the Office of the Reservation Attorney within five calendar days after filing with the Court, the matter shall be set for a hearing. The date and time of the hearing shall be set by the Clerk’s Office and shall be held at the Tulalip Tribal Court located at: 6103 31st Ave. NE, Tulalip, WA 98271. Michele Robbins, Paralegal/Spokesperson, Office of the Reservation Attorney 6406 Marine Drive, Tulalip WA 98271, 360-716-4551 ph, 360-716-0634 fax

Notices

SUMMONS BY PUBLICATION TUL-CV-PA-2013-0674. Tulalip Tribal Court, Tulalip WA. TULALIP CHILD SUPPORT PROGRAM, Petitioner, vs Francis H. Celestine, Alleged Father, regarding a Summons and Petition to Establish Paternity. TO: LOIS F. HENRY, Natural Mother: YOU ARE HEREBY NOTIFIED that on December 13, 2013, a Summons and Petition for the Establishment of Paternity was filed in the above-entitled Court regarding these children: J.L.E. (DOB:11/13/2001, D.O.H. (DOB: 04/26/2009), and P.J.H. (DOB: 10/18/2009) --pursuant to TTO 2.10.040 and TTO 4.10.250. You are hereby summoned to appear and defend the above entitled action in the above entitled court and answer on April 8, 2014 at 9:30 am in Tulalip Tribal Court, 6103 31st Ave NE, Tulalip WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests. IF YOU FAIL TO ANSWER AND/OR APPEAR, PATERNITY WILL BE ESTABLISHED. Date first published: February 26, 2014.

THE TULALIP COURT Tulalip Indian Reservation Tulalip, WA No. TUL-CV-EX-2014-0694 Summons by Publication and & Notice of Petition for Exclusion THE TULALIP TRIBES, Petitioner vs. Duaine P. Bearing, Respondent. On January 10, 2014, a Petition for Exclusion was filed in the above-entitled Court pursuant to TTC 2.40. YOU ARE HEREBY NOTIFIED that 1) that you are entitled to be represented by counsel, at your own expense; 2) that you may present testimony of witnesses and other evidence on your own behalf; and 3) that failure to attend the hearing may result in an order of temporary or permanent exclusion or removal; 4) that if you intend to call witnesses, a witness lists shall be filed no later than five judicial days before the hearing. YOU ARE FURTHER NOTIFIED that if you file an answer to the exclusion petition no later than May 9, 2014 and serve a copy on the Office of the Reservation Attorney within five calendar days after filing with the Court, the matter shall be set for a hearing. The date and time of the hearing shall be set by the Clerk's Office and shall be held at the Tulalip Tribal Court located at: 6103 31st Ave. NE, Tulalip, WA 98271. Michele Robbins, Paralegal/Spokesperson, Office of the Reservation Attorney 6406 Marine Drive, Tulalip WA 98271, 360-716-4551 ph, 360-716-0634 fax

TUL-CV-GU-2014-0031. SUMMONS BY PUBLICATION Tulalip Tribal Court, Tulalip WA. In re C.R.C. TO: Mathew Charles and Rachelle Noren: YOU ARE HEREBY NOTIFIED that on January 31, 2014, a Petition for Guardianship was filed in the above-entitled Court pursuant to TTC 4.05 regarding C.R.C. You are hereby summoned to appear and defend the above entitled action in the above entitled Court and answer on April 15, 2014 at 2:00 PM in the Tulalip Tribal Court, 6103 31st Ave NE, Tulalip WA 98271. NOTICE: You have important legal rights and you must take steps to protect your interests. IF YOU FAIL TO ANSWER JUDGMENT WILL BE RENDERED AGAINST YOU. Date first published: March 5, 2014.

THE TULALIP COURT Tulalip Indian Reservation Tulalip, WA No. TUL-CV-EX-2014-0695 Summons by Publication and & Notice of Petition for Exclusion THE TULALIP TRIBES, Petitioner vs. Michael B. Oman, Respondent. On January 10, 2014, a Petition for Exclusion was filed in the above-entitled Court pursuant to TTC 2.40. YOU ARE HEREBY NOTIFIED that 1) that you are entitled to be represented by counsel, at your own expense; 2) that you may present testimony of witnesses and other evidence on your own behalf; and 3) that failure to attend the hearing may result in an order of temporary or permanent exclusion or removal; 4) that if you intend to call witnesses, a witness lists shall be filed no later than five judicial days before the hearing. YOU ARE FURTHER NOTIFIED that if you file an answer to the exclusion petition no later than May 9th, 2014 and serve a copy on the Office of the Reservation Attorney within five calendar days after filing with the Court, the matter shall be set for a hearing. The date and time of the hearing shall be set by the Clerk's Office and shall be held at the Tulalip Tribal Court located at: 6103 31st Ave. NE, Tulalip, WA 98271. Michele Robbins, Paralegal/Spokesperson, Office of the Reservation Attorney 6406 Marine Drive, Tulalip WA 98271 360-716-4551 ph, 360-716-0634 fax

SUMMONS FOR CIVIL COMPLAINT TUL-CV-GC-2013-0590 Tulalip Tribal Court, Tulalip WA. Brandon's Bail Bonds, Plaintiff vs Kerri Sada Deen, Respondent. ON 10/25/2013, the above-named Plaintiff started a lawsuit against you, the named Defendant in the above entitled court. In order to defend against this petition, you must respond to the complaint by stating your defense in writing, and by serving a copy upon the Court and upon the petitioning person within twenty days after service of this Summons, excluding the date of service, or a DEFAULT JUDGMENT may be entered against you without notice. See Tulalip Tribe Code Title 2, Ch. 2.10, Dec. 2.10.010; Sec.2.10.020; Sec. 2.10.030. If served outside the Tulalip Tribes' territorial jurisdiction, but you were served within the boundaries of the State of Washington, you must respond within thirty days after date of service. If you wish to see the advice of an attorney in this matter, you should do so promptly so that your written response, if any, may be served on time. You have the right to counsel at your own expense.

SUMMONS FOR CIVIL COMPLAINT TUL-CV-GC-2013-0589 Tulalip Tribal Court, Tulalip WA. Brandon's Bail Bonds, Plaintiff vs Kyleen Maisie Wasko, Respondent. ON 10/25/2013, the above-named Plaintiff started a lawsuit against you, the named Defendant in the above entitled court. In order to defend against this petition, you must respond to the complaint by stating your defense in writing, and by serving a copy upon the Court and upon the petitioning person within twenty days after service of this Summons, excluding the date of service, or a DEFAULT JUDGMENT may be entered against you without notice. See Tulalip Tribe Code Title 2, Ch. 2.10, Dec. 2.10.010; Sec.2.10.020; Sec. 2.10.030. If served outside the Tulalip Tribes' territorial jurisdiction, but you were served within the boundaries of the State of Washington, you must respond within thirty days after date of service. If you wish to see the advice of an attorney in this matter, you should do so promptly so that your written response, if any, may be served on time. You have the right to counsel at your own expense.

SUMMONS FOR CIVIL COMPLAINT TUL-CV-GC-2013-0591 Tulalip Tribal Court, Tulalip WA. Brandon's Bail Bonds, Plaintiff vs Steve Martini, Respondent. ON 10/25/2013, the above-named Plaintiff started a lawsuit against you, the named Defendant in the above entitled court. In order to defend against this petition, you must respond to the complaint by stating your defense in writing, and by serving a copy upon the Court and upon the petitioning person within twenty days after service of this Summons, excluding the date of service, or a DEFAULT JUDGMENT may be entered against you without notice. See Tulalip Tribe Code Title 2, Ch. 2.10, Dec. 2.10.010; Sec.2.10.020; Sec. 2.10.030. If served outside the Tulalip Tribes' territorial jurisdiction, but you were served within the boundaries of the State of Washington, you must respond within thirty days after date of service. If you wish to see the advice of an attorney in this matter, you should do so promptly so that your written response, if any, may be served on time. You have the right to counsel at your own expense.

Art from front page



One scavenger hunt item was a traditional Coast Salish frog design. Students looked frantically before finding it on the paddle, just before they headed back to school.

the mystery and intrigue of coastal designs. The 5th grade students studied Coast Salish art before the excursion, learning the composition and design elements of the artwork. During their art period, Mr. Heimer took each class on different days throughout the week to see the art first hand. Groups of students conducted scavenger hunts looking for unique design elements, encouraging them to engage with the art. For example, one item was a bear with a snout made from trigons and crescents.

They used classroom iPads to capture what they thought was the correct design; there are many bear designs throughout the resort, and each design is different. The student groups were all abuzz looking over their pictures, talking about the designs they had captured, going back to the designs to point out what they needed to photograph. They demonstrated an intricate understanding of Coast Salish traditional art.

The trip, although short lasting only about 20 minutes, was important for the class. The students were excited to see the art, and even more excited to discuss what the different design components were. They returned to class where their photos will be evaluated and graded. The school hopes to continue with similar activities, making their learning relatable on a local and human level.

The classroom iPads at Tulalip Quil Ceda Elementary were purchased with National Education Association (NEA) School Improvement Grant (SIG) funding. You may recall the See-Yaht-Sub coverage of the NEA visit to the school, congratulating them for their excellent progress as one of the SIG schools, and wanted to know more about the role technology has played in making them a successful SIG school.

The technology levy for the Marysville School District, which recently was passed by voters, intends to incorporate other technology in every classroom in the district for similar uses. Progressive learning has arrived in the MSD.

Tulalip Heritage Hawks Regional Champions

Advance to State Championships in Spokane



Keanu Hamilton goes in for a lay up. Though he is fouled, he made the shot and both foul shots.

By Andrew Gobin

The WIAA Regional Championship game, held at Everett Community College February 28th, was the final qualifying game for the State Championships in Spokane. The Tulalip Heritage Hawks took the Regional Championship title over the Wilbur-Creston Wildcats, with a final score of 81-64 Tulalip. This loser-out game advances the Hawks to State, where they will play the Neah Bay Red Devils.

The Tulalip Heritage Hawks have said all year that this was their year to return to state, and bring home the championship title from Spokane. In recent years, they have come close, losing to their rivals, the Lummi Blackhawks, halted their dreams of taking state just short of the championships. The Hawks have had an incredible season, currently ranked second in the state class, with an overall 26 wins and one loss to rival Lummi Blackhawks earlier in the season. Heritage defeated Lummi three more times since, including one game for the District Championship.

Letters

I just wanna say happy birthday to Lily M. Paquin. I can't believe how time fly's by, it seems like yesterday you were a little bundle of joy and now your turning 7 years old. I look at these pictures we have as you were growing up we are lucky to have you in this world you are an amazing little young lady again HAPPY BIRTHDAY LILY we all love you with all of our hearts

LOVE YOU

Jennifer Penson, Quincy Penson t3147



Lonnie Enick

Hello to all my tribal families and friends. I come to you today in asking for your support and vote on March 15th 2014 for the Board of Directors I have worked for the tribe for about 10 years now in several different departments. I've had the honor of working with many of our leaders and listening and learning the ways of the Tulalip Tribes. I currently work in the youth services department so I do get to see a lot of the issues that are in our community like the outcome of drugs and alcohol in families and the domestic violence and the

lack of education in our homes. I'm an old school kind of guy I want to build that gap between our youth and our elders growing up I learn one thing is to listen to my elders I believe they have the knowledge to teach our youth the old ways of living and the responsibilities of a young native so that their futures would be successful. I promise to do my best to listen to our people and make the right decisions for our tribe and to better our future as a tribe. I believe I can help find solution for all our question I willing to fight for our people. So if elected I promise to be truthful and to make

decisions that fit the best interest for our people and to listen to with an open heart and to communicate with our people. I know this is short but like I said I work for Tulalip Youth Service there's always a youth in need. So thank you for reading this if you have any questions or want to talk please feel free to call me or text or email.

Thanks for your support!

Lonnie Enick

lonnieenick@tulaliptribes-nsn.gov
425-903-1498

Deanna Muir

BOD 2014

The decision to run for the board of directors, representing my Tulalip people with integrity and respect, has been one that I have thought about long and hard. My family has also given me their blessing and support of my candidacy in the upcoming March 2014 election. So here I am.

A little about me, my grandparents were Donald 'Bub' Hatch, Sr and Katherine 'Molly' Hatch, my parents are Richard Sr and Donna Muir. After graduating high school in 1982, I entered the work force at Tulalip Bingo, then at Tulalip Housing prior to starting my family. I have two children, Daniel Muir and Breanna Lydic. It was later in life that I decided to go back to school and completed my AA degree and my BA degree in Business Administration at Colum-

Letters

bia College. After a life long career working in various positions within the Tulalip Tribes, opening my home and my heart to many children that needed a loving home through our beda?chelh program, I find that I am looking at my next challenge positively. Running against other very capable candidates, to represent you, my people, on the Tulalip Tribes Board of Directors for 2014.

There are many 'hot topics' as we prepare for voting and for our annual meeting, they include education, both K-12 and higher education, beda?chelh, elder issues, revenue sources to sustain us as Tulalip people and so many more. Most importantly, respect, communication and accountability from our board of directors with our community, our people as a whole.

I do wish to let my people know how to contact me to discuss issues that relate to their concerns directly. I am available in various

ways that would suit you. By phone (425) 218-0390, by email at dean-na4bod2014@gmail.com, in person at your house, my house or any other place that would be convenient, for each and every tribal member that would like to discuss the issues that concern our people today and into the future.

Looking out for our generations to come is something that is very important to me. Our ancestors before us kept our best interests in mind while they lead our tribe to where we are today, we owe it to our grand children's grandchildren to continue to be attentive to the future when making decisions. We cannot live in just today, we must take a stand to protect our future generations, to ensure that our children today are getting the educations that they deserve and need to continue to carry our tribe successfully forward. To protect our elders who have helped to get us where we are today, and to afford all of our peo-

ple equality and the right to be heard and understood.

The great leaders of our past had a focus, for the Tulalip Tribes to be successful and unified, not successful and divided. Divided is how we are conquered, united we stand strong, tall and proud of who we are, where we came from and where we are going. We all walk in the shadow of many great leaders, I ask myself, would our past leaders be proud of where we are today, in every aspect of our tribe as a whole? Sadly, I don't know that I can answer that question the way it should be answered. However, being the humble person that I am, I do not believe in bad mouthing or attacking anyone in any capacity, what I would like to do however, is represent my people, my Tulalip people, utilizing my experience, education and knowledge to benefit all of our people as a whole, as our tribe, to ensure that we remain focused on what is important, being a healthy

and successful people, today, tomorrow and always.

Please, if you have any questions of me or issues to discuss, contact me, if you see me somewhere, stop me, let's talk. I am anxious to meet you, your family and anyone else that would like to start up a conversation about our tribe, our council, or any other issue that pertains to our people.

Thank you for allowing me to share with you just a small portion of who I am. Your vote counts, please, all members over the age of 18, get out and vote..... we are all Tulalip Tribal members, young and old. It would be an honor if one of those three votes was for me, Deanna Lynn Muir, to represent you, my people, on the Tulalip Tribes board of directors.

NOTHING CHANGES IF NOTHING CHANGES

Danny Simpson, Sr.

Dear Members:

My name is Danny Simpson Sr., My parents are Dawn & Glen Simpson

It is well known in the community that change is needed. It has been needed for some time now. More so than change, we need to elect the right people into those positions that have the knowledge, determination, experience and trust, to carry out the wishes of the General Council and to lead this Tribe into the future. To protect our treaty rights; and to always be planning for the future. We need to elect people into those positions that are not afraid to speak their opinion and stand up for what they believe in. We need elected officials to bring back trust into the community & employees.

When elected I will push for an Economic_Development_Council consisting of members of the General Membership. The purpose of this council would be to have a collective shared vision on where this tribe is going in the future with our new business and revenue opportunities. We must plan now for the future. So that we are not faced with any sudden

budget deficits, like we currently have.

Budget: I will provide clear information on all of our budgets, every tribal member needs to be given accurate information that clearly states our current financial situation so that we can collectively make decisions or adjustments that would better our tribe as a whole. In my opinion there should have been a special general called by the Board to discuss the potential for program cuts prior to them being cut. We need to have quarterly/monthly meetings to allow for our tribal members to assist in making informed decisions for the betterment of this tribe.

Drug epidemic. We are all affected or have been by this epidemic taking over our reservation in one way or another. We need to stop asking what we are going to do and start taking some action! When I am elected, I will look at successful programs in other countries and surrounding areas. Many other countries have had the same epidemics and have implemented very successful programs. We need to eliminate all the self-imposed hoops to jump through for the Suboxin and methadone clinics, these programs

work We should offer anyone who needs the help at any time, no matter how often they have slipped up. Also, there are many suboxin clinics on the outside if some would prefer more privacy.

Health care: I have a plan starting with our Elders and our Youth to receive full benefits, equal to what the Board of Directors currently have. Within 2-5 years my plan would have all of our members covered under a Universal Healthcare Plan, with the option of our members to pay for their non-tribal spouse, if they so choose. I will get started on this right away this is a priority!

Employment issues: We need to revamp the current policies and streamline employment opportunities for Tribal Members into secure and long term employment, We need to start setting our youth up for success by establishing individual career ladders for them early in their high school years, for many years we have sent our young ones off to college with no plan in place to employ them after they have completed their education.

Tribal Member Owned Businesses: I have owned my own business for 15 years and I am very

aware of the road blocks placed in front of us by our own Tribe. I believe this would be a good task for the Tribal Economic Development Council to offer assistance and expertise to Tribal Members looking to have their own business, such as financing, guidance, business planning, etc. We have some very good prospects in our community that would be very good at this. We should be proud of our members wanting to better their lives and the lives of their families, and promote their business rather than set up so many road blocks that it becomes so much easier for a non-tribal business to take advantage of our successes.

Accountability: We all know that mistake have been made along the way, I am not trying to point a finger or blame, only to recognize our mistakes so that we do not repeat them in the future. We cannot keep sweeping things under the rug and have no accountability for those at fault.

Communications: I feel there needs to be more communications between Tribal administration, our elected officials and the General Membership. I would promote monthly community meetings that

Continued on next page

Letters

were conducted by members of the community (This would be great for our Youth and Elders to run). Addressing all issues of concern of the membership, offering directions to the Board and administration relative to all Tribal functions and business ventures. I want the topics to come from the membership and have candid discussions to deal with the concerns or the issues that the members have.

Fishing/Hunting ; We need an elected official that will take action on our fishing and hunting issues, we have lost so much in the last

decade with little to no effort to regain territories that have been taken away by lower state court rulings. Past leaders fought really hard for our rights in fishing and hunting only to watch it diminish after they have retired or past on, I will fight to the end to regain what has been lost, over my life time I was taught to stand behind the language of the treaty and fight for it as if it was the last thing you have, as an elected official I will carry out my teachings and put our members back into good hunting areas and stand my ground on our fishing territories, I also feel it is very important to have our casinos

servicing and promoting the fresh seafood's caught by our tribal fisherman with pride.

I have tried to keep this short,

I thank you for your time and would really like to have in depth discussions on any of the subjects with you. 360 631 6954 I ask for one of your three votes this year, I will work real hard for you and will not let you down!!

Thanks again

Danny L Simpson Sr.

Melvin Sheldon, Jr.

I am asking for your support and vote to continue serving on the Tulalip Board of Directors. The last fifteen years as a Tulalip Council member have been the most rewarding of my career and also at times, challenging.

After graduation from high school, I enlisted in the US Army and served one-year as a combat helicopter pilot. Using my GI Bill, I worked my way through college and ultimately earned a Bachelor of Arts degree in Political Science from the University of Washington. After college, I became a full-time commercial fisherman fishing the waters of Alaska, Washington, California, and the Great Salt Lake.

From fishing, I ran for the Board of Directors. I was first elected to the Board in 1999 and have served on both Services and Business Committee and as Chairman. I have also served as Secretary, Treasurer, Vice-Chairman, and currently I serve as the Chairman of the Tulalip Tribes.

Throughout the years, I have travelled many times to Washington D.C. and Olympia to representing Tulalip on a variety of issues, including housing, health care, education, taxation and Tribal sovereignty. Recent passage of the Violence Against Women Re-Authorization Act (VAWA) which has extended our Tribal jurisdiction over non-tribal offenders of domestic violence against our women asks us to have a Police Department and judicial system that is fully prepared to administer the additional tasks that VAWA requires. We, Tulalip Tribes are ready to implement VAWA as one of the first, three tribes in the nation to take on the VAWA Pilot project.

Casino/Resort revenues have allowed us to turn dreams in to reality. Soon, we will open our Recovery Home and later this year, we will open the Early Learning Academy for our children! Both initiatives were funded with Tribal hard dollars to get off the ground and we will need further funding each year for operations and maintenance. Also, we are very proud of our Hibel Cultural Center and know that it is Tribal hard dollars which supports the day-to-day operations of this very important and colorful link to our history, culture and our Tribal Elders. Many programs are supported by

Tribal hard dollars and I support strong financial management and disciplined decisions to preserve the gains we have made over the years. We have a robust per capita that all Tribal members enjoy and I will work hard to support our monthly dividends.

We continue to develop short-term and long-term plans for economic diversification. As our membership's needs grow, we must keep pace. Today, the profit and expense lines are very close thereby limiting our flexibility to plan for the future. However, supporting our Gaming enterprise, including Bingo is a necessary component to provide for continued services to the membership. Our cash flow is dependent upon these two important businesses, but in the same breath we must pay close attention to expenses. Expenses at the Tribal Government or Quil Ceda Village ask us to use the same due diligence when we evaluate overall budgets for each entity so that we can also see these entities grow and expand commensurate with the market, in turn, which supports the many services the Tribes provide to the membership.

We have Tribal members who have serious health concerns and dwindling salmon runs which both are treaty-right obligations. I will continue to fight for our Treaty Rights and Sovereign Rights. Additionally, I serve as 3rd Vice-President of the Affiliated Tribes of Northwest Indians (ATNI) and will persist in regional issues which Tulalip Tribes has a vested interest in as well.

Educating our youth is of paramount importance; the Tribes are working hard to help increase our high school graduation rate. Our eventual goal is to have our own schools at Tulalip, but until we get there, I believe lending support to our Tribal families to support our students will yield much success to make a better day for our kids in the school system.

Today, we have many homes which are boarded up because of drug contamination. Our staff is working hard to get these units cleaned and ready for occupancy again. Drug addiction has had a devastating effect on our community. Families are being torn apart due to those addicted to drugs. I believe through stronger family services we will get to the heart of this matter and make a difference for not only those who are sick with addiction, but also for those who have families members seeing their loved ones in the throes of addiction.

Many tribes want to know about Tulalip's business successes and the Board throughout the years has done a magnificent job in making sound business decisions. Because of the leadership and vision of past Board members, we are now fully enjoying the benefits of those decisions. If there was a legacy I would like to have Tulalip be remembered for our human service programs. I will continue to work with our departments and support them as we all work together for a better community.

In this fact-paced world of communication (Facebook, tweeting, and selfies) social media dominates how we communicate. More consistent and faster communications helps our overall Tribal membership understand the complexity of the issues that face the leadership and our people. I support our media policy and look forward to customizing it to fit our community needs and the communities' appetite for quicker methods of communication to get the message out about community meetings, events, and other necessary Tribal announcements, etc.

I was greatly encouraged with our Finance meetings that seemed to help many of our Tribal members gain a better understanding of the budgets and the budget process. I look forward to our next Finance meeting in May. Also, I support monthly community meetings to listen to our community and their concerns that demand our attention. As we develop better communication modes, I believe Tribal Government transparency to be the positive by-product.

Over the years I have enjoyed our work and the challenges that go with being a Board of Director, whether it is playing guitar at funerals, visiting folks in the hospital, going to community meetings and pouring coffee for our membership at Thanksgiving and Christmas gatherings, I am honored to be with our Tribal members. I have always believed that "people don't care how much you know, until they know how much you care for them." We have a wonderful Tribal membership!

I respectfully ask for your support and vote to serve our community for three more years on the Board of Directors.

Thank you,

Melvin Sheldon, Jr.

Letters

Tammy L. Taylor

My Name is Tammy L. Taylor; I am the Granddaughter of Bernice Williams (Sheldon), Walter (Sambo) Alexander; Parents Warren Alexander Sr. and Leoria Vandertie. My sister is Tina (Alexander) Crolley; brothers Warren, Clayton and Alan Alexander.

I am 47 years old, my husband Lance Taylor of 30 years we have three children Tara, Ryan and Joseph. We have six amazing grandchildren.

My work career started @ age 15 in a food service program @ the old Teen Center. Then in 1983 the Bingo Hall opened its doors and their through the years I have held many positions and the last 17 years I have had the honor to work as the Director for an wonderful Team and Bingo Family. Throughout those 17 years we together relocated Bingo to the old Hewitt Packard building, designed and build new Bingo hall added 188 Class II Slot Machines. As the Director I have many hats and responsibilities to assure our assets are protected and that the gaming regulations are meet thus working with the Tribal Gaming Organization. I have creating and assisted with implementing many policies and procedures; managed 13 departments with a staff of 80 not counting supporting department, safeguarded over the health and safety of our building, staff and bingo guest. One of my greatest strengths is the ability work with a multiple diversified of people and providing the service they deserve.

With my 17 years of financial leadership I believe I am qualified to serve you the people.

I have served for 6 years as 401K Trustees Committee Member, I served as a Bada?chelh Committee Member for 3 years until it was dissolved, I am active with the United Way as a Campaign Manager for last 8 years all non-paid committees and I have coordinated the Christmas Bazaar to assure that our Tribal Artist have an

opportunity to share their gifts to our membership and the community.

Today we are faced with many challenges; financial short falls, cuts in our Health Care, Bada?chelh, Employment budget cuts; leaving the safety of our Elders, children in jeopardy just to name a few:

Budget Shortfalls

Cutting back on much needed services; Elders care, disability needs, cutting jobs in key positions such as Chemical Dependency Councilors is not the answer as we will continue to lose our membership to the ugliest epidemic called "Heroin". We need to more to stop the crimes our reservation we need to do more to take the dealers off our streets. Expand the services we currently have and provide support not just 8:00-4:30. Utilize our large Police department and magnify our drug taskforce. Educate our youth and protect our elders; provide community education through TV and tribal workforce.

Health Care

- Indian Health Services= NO SERVICES
- Obama Care= We will have to pay and the ones who cannot will pay with their lives
- Treaty= WE HAVE A RIGHT TO HEALTH CARE= NO CARE

Beda?chelh

I have voiced my concerns as well as my expectations in hopes that we had a system provide "Beda?chelh" with the tool's to assist in the healing of our children and do everything in their power to reunite our children back with their families. Please don't get me wrong the health and safeguard of our child comes 1ST!!!!, but when the healing is safe we need to give the children back to their families so that they can continue to heal together. Bada?chelh continues to run with no department policies or procedures to assure the processes are

met and that accountability of Bada?chelh staff and/or supporting staff are held accountable.

Employment

I am an advocate for Tribal employment and believe that any Tribal Member deserves and should demand employment. We have wonderful training programs to assist our membership in seeking the tools needed to meet qualifications. However, that's not enough! I believe in a hand on training where possible. I also want to see Tribal membership be trained to hold higher position as the non-membership hold the majority positions in our business entities.

I am grateful to our Elders today and will always honor you; I believe you our Elders deserve respect and should always have the opportunity to have their voice heard!

Today I honorably ask for your support and vote to be elected to the Board of Directors. I am a very hard working woman whom has always worked by my Integrity, Loyalty and Trust. I am a leader who has passion, strong values and believe we need to work harder for our people. I feel that my voice has always stood on its own merit and for the good of our people.

If elected I will do my best to up hold all that I stand as I truly believe that if elected I work for you my people!

Please contact me (425) 501-4141 or email me @ tinkapoo22@hotmail.com

I thank you taking the time to read my article and asked for your humble support in electing me to the Board of Directors.

Tammy L. Taylor, sahlheswa?sx



Carrie Ann Fryberg

My Fellow Tulalip Tribal Members,

I would like to first let you know my family. My Parents are Cyrus and Karen Fryberg. My Grandparents on my Dads side are Martin and Josephine Fryberg (Hatch). My Grandparents on my Mom's side are Harold Joseph Sr. & Loretta James (Henry). My Supportive Mate William McLean Jr.

I have worked hard for the tribe my entire life. When I was 16 I

worked for Arby's for about two years until I turned 18 and was old enough to work for bingo. I started at bingo and worked there for about six years as a floor worker, cashier, & bingo caller. From there I moved to Contract Health Services for six years as a Registration Clerk, CHS Case Manager & CHS Administrator, From there I moved to The Tulalip Liquor Store Smoke Shop as a Shift Supervisor I worked in that position for eleven years and after my boss retired I moved to the Manager for position where I currently been working for almost 2 years now.

While employed with the tribe I have moved up the chain in every job held for the tribe. I have outstanding work background with The Tulalip Tribes.

I'm currently one of your Enrollment Committee Members and have been for 2 ½ years now.

I was raised here in Tulalip my entire life and feel you all are my family. I promise to be a hard working leader for ALL.

My parents raised me RIGHT to:

- Always be RESPECTFUL to everyone form the oldest to youngest.

Continued on next page

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- Always treat people the way you want to be treated.
- Always SPEAK YOUR MIND when you feel you are right.
- Always be HONEST in every aspect of life.

- An Always be FAIR to everyone. So with that I humbly request your support and one of your three votes on March 15, 2014 for one of the seats as YOUR Board of Directors.

Thank You!!! Thank you!!! Thank You!!!
Carrie Ann Fryberg

Everyone should have the same right as Tulalip Tribal members...No Tulalip Tribal member should receive benefits from the tribe, if the tribe cannot afford to do the same for everyone.

Carrie Ann Fryberg



David Fryberg (Chip)

My name is Chip and just want to lend a helping hand. It is an honor running alongside such great candidates. Issues brought to light and the leadership needed by our B.O.D. Hope I get your vote.

Our future, land, elders, and kids. How are we going to fix it when there is no money to throw at the situation. We might have had the

resources at hand all along. Thought comes into play for solutions.

Government needs a rescue and it should start with out employees empowered. Trust in repairs – educating if a better way exists.

Kids and what's going on deserves it's own. Somebody is working hard and effort is there. Government needs to open their eyes and see where they can help – maybe a summit with state is needed to see

where improvement can be made.

Success – becoming jaded – nothing new, it happens. An educated step forward will help us turn the page. Staying on course and no cuts are possible. Vote for Chip.

Glen Gobin

Hello, my name is Glen Gobin, ti?chulh, and I am seeking your support and vote for reelection to the Tulalip Board of Directors. I have lived here at Tulalip my entire life, staying active in the community, in cultural activities and in tribal government. I have proven experience, knowledge, and commitment to work for what is best for Tulalip, asking the hard questions and making the statements that need to be made in order to best represent Tulalip.

In 1996, I was first elected to tribal council where I served a three-year term. In 2005, I was reelected to council and have now had the privilege of serving for the past 9 years. Throughout my collective 12 years serving on the council I have been appointed to serve on the tribal business committee; 11 years serving as the committee chair appointed by Chairman Stan Jones Sr., Chairman Herman Williams Jr., and Chairman Mel Sheldon Jr. Throughout these years, I have taken the responsibilities and duties that come with being an elected tribal leader very seriously and have worked hard to remain actively engaged at all levels; at home within the Tulalip community, as well as being engaged regionally and nationally.

Since 2005, our tribe has seen unprecedented financial growth. We have watched our gross revenues nearly double reaching over \$500 million, profits have grown by over \$90 million, tribal government budgets have increased more than 50%, and the per capita budget has grown from \$8 million to over \$70 million. We have also continued to grow our reserve accounts ensuring our tribe is in strong financial position as we move into the future.

Our tribe has also seen the growth and expansion of our facilities and infrastructure. Since 2005, our tribe has seen the completion of a museum & collection facility, a new administration building, a four-diamond hotel and convention center, a TDS building, a storage facility, a new gymnasium, two gas stations, and the Cabela's building. We have also completely renovated the old tribal administration offices and gymnasium, providing quality space for our youth programs and community gatherings.

Today, we continue to grow with on-going projects such as the rehabilitation facility, early childhood learning center, a new convenience store at the 116th gas station, and a renovation of the liquor store on Marine Drive. The tribe has also undertaken a number of projects to further develop our infrastructure

and roads; the Big Water project is one such example. This project is key to our future as it ensures that we will have water for the next 100 years, providing water for the use and needs of our membership and enabling us to plan for future development and diversification. Currently, this project is still underway with the final segment yet to be completed before we reach our full capacity of water, though we should have water flowing through the new water line to the reservation by this summer. While this is just a small glimpse of some of the major projects that we have completed and others we are currently working on, none of this success would have been possible without careful planning and understanding of the financial benefits and the potential risks associated with each project.

From a business perspective, any corporation would be envious of the growth we have enjoyed. It is important, however, to remember that we are not just a corporation, we are a tribe and we take this into consideration with every business decision made. We understand that the revenues and decisions made are to improve the lives of our membership through our various programs and services while providing for our future generations.

Throughout our history, past tribal leaders not only addressed the

needs of today, but also worked to address and plan for the needs of our future generations. Past leadership worked hard to secure land for business, they invested in long-term roads and infrastructure, and they bought land on and off the reservation in order to provide opportunities for the future of our tribe. Much of what we as tribal members enjoy today is the direct result of this forward thinking and planning that created a foundation for our tribe to grow upon. It is this type of leadership example and foundation that we continue to build on and carry forward. Today, we as current leaders continue to work with that same vision and foresight, investing in infrastructure and secure opportunities for future growth, development, and diversification.

As we look to the future, we cannot expect gaming revenues and simple land lease rates to keep pace with our growing membership. We must work to grow existing revenue streams while still protecting them from outside challenges. Business and economic diversification must be carefully evaluated and we must seek out opportunities where we participate in ownership or own the businesses in order to best maximize the rate of return. And these opportunities must enhance the taxing abilities of the tribal government. We also must continue to manage our debt in a

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responsible manner in determining how to best use these dollars. We continue to invest in our tribal economy and grow revenues while minimizing the tribes' risk.

As a member of tribal council, there is a responsibility to stay up to date on the many complex issues that we are asked to comment on, or make decisions about on a daily basis, all of which are steeped in deeper questions

concerning our treaty rights and authority as a sovereign government. Many of these issues extend beyond economic and business activities, encompassing an array of areas that have a direct effect on the tribe such as the environment, our culture preservation, taxes, hunting and fishing rights, gaming, and social services. In order to best protect our sovereignty, treaty rights, and our

tribal interests, tribal representatives must remain actively engaged, and travel to Olympia or Washington DC when necessary to participate in government-to-government discussions. Recognizing this, I work hard to be educated and informed on these issues to best represent Tulalip in the state and national issues that affect our tribe; if reelected I will remain diligent in continuing to

represent Tulalip at these levels of government, as well as at home.

I am asking for your vote for reelection to tribal council, to help continue to lead our tribe and to secure our foundation into the future.

Thank you, Glen Gobin

Ray Fryberg, Sr.



I have submitted my name as a candidate for the Tulalip Board of Directors this year after some long consideration, this year we have seen some real issues develop here, I believe that what developed with the finances is our wake up call, for years at whatever level moneys we have had to work with we have been able to balance, I think it has been because we have had good protocols for our system and everybody has been able to track their own individual line items and watch the draw down on line items, overall I don't feel this new system has been that user friendly to departments or the tribe as a whole, and I have thoughts on this. Culture is one that I have always

felt is critically important to the to the entire fabric of our culture, there are good ways that we take care of each other and ourselves, we have placed a major emphasis on corporate structure and certainly we are a big business and a major corporate level but at the same time we are and always will be Native Americans, I have always thought that we need to move our culture along at the same pace as the business, and culture is very important to every department or entity we own, I think back at what Harriett Dover said, "when we worked at the tribe we were taught to treat every tribal member like a king or queen when they came through the door" and I agree with that philosophy that people treat you the way they are treated.

We know right now what our income is from year to year and the expenses, what we have coming in and what we have going out, we have a large number of elders coming up that will put more needs on our income, we also have a large number of youth that will be adults here soon, we have to be able to grow and expand as this happens, we really have a task to keep our budget balances and take a look at how we spend at all levels, we have all been taught to look at our budgets monthly and quarterly and see that we are on task, like our household budgets we know that we can't overspend here

or there without going into debt. That is one that demands we know our finances from top to bottom at any given time and needs some fixing.

We also have to become aggressive in our business approach and should have a level of income generated each year that is in line with our growth trends and the needs of our social programs, developing business in the Natural Resources area is one that we should investigate, creating revenue in that area where we could distribute funds to per capita would not be taxable, I have a hard time thinking about how much money we pay to the state from our tribal distributions. We have been looking at and pursuing a cold storage fish processing plant and have put together information to evaluate with the amount of product and the types of product we have in our fisheries where the breakeven point will be, but there are many more NR opportunities available to us also.

Our Treaty rights have need of determination and have been moving along with some major delays and such because we all can't get on the same page and have some that want to hold out until they get individual assurance over their back yards, we also have lost one of the experts in the field of Anthropology that has been working for us and now we have been going over a list of potential replacements which has been a task as the professionals in

that field are harder to find now with backgrounds and qualifying degrees in the pacific northwest, but we have finally found a few.

Finally I believe and always believed in our system, the right to vote has been paramount for me as a veteran, like Ray Moses has always said "freedom isn't Free" and it has been secured at a cost, not only by veterans but by our ancestors, I have been waiting for Harriett's book to finally come out because she emphasized the importance of maintaining our culture, she always encouraged education, she knew the need for both and her life was a demonstration of both, but I read all of her books and she told about the harshness she endured at the boarding schools, but never in her life did she ever stray from or give up on her culture, I always called her our last real strong vanguard of our culture because she always stood up and reminded us of how we should be conducting ourselves, be respectful and be good to each other, together we can build our community to those standards again with the our own teachings and philosophies, we can bring our people to a higher level of life with our sovereignty and treaty rights, let us once more learn to live as one people, I ask you for you vote this upcoming election.

With best regards,
Raymond L Fryberg Sr.

Mark W. Hatch

I am the son of Arthur (Jr.) (Junebug) and Lorraine Hatch, and the grandson of Lawrence (Buster) Sheldon & Ellen Contraro Menz and Arthur Hatch Sr. & Lucille LeClaire Hatch. I am married to Nicole Hatch,

am the proud father of Celum, Shelbi, Sterling & Mark II, and I live here in Tulalip.

I am a Goeduc diver/crabber and full time dad and husband. I have taken this past year to reflect and learn what I can do better to serve my community the best way I

know how. I live not in fear, but in faith, and make my own path where there wasn't one before.

I have the same struggles as most, as I have applied for 60+ jobs and I live crab opener to crab opener, geoduc dive to the next dive. I live knowing that I can only go forward,

never giving up, because my family depends on me. As my daughter said to me the other day, "God has a plan for youYou just have to listen."

I made a choice a long time ago to be who I'm supposed to be and I can't live in fear of not taking chances in life. I chose to live in the

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faith that I can make a difference in our community, and I have done that with the Tulalip Police Services for ten years and as a board of director for 3 years.

I think that we are at a time where we need to be more aware of everything that is going on in our community and address the problems that we all see every day:

- Drugs-Heroin-Meth-Alcohol-Pills
- Treatment and healing our community together
- Employment what do we have to do to get our people jobs and prepare our youth for employment?
- Housing what is our plan for future generations to live at home?
- Developing more effective Youth

prevention Programs.

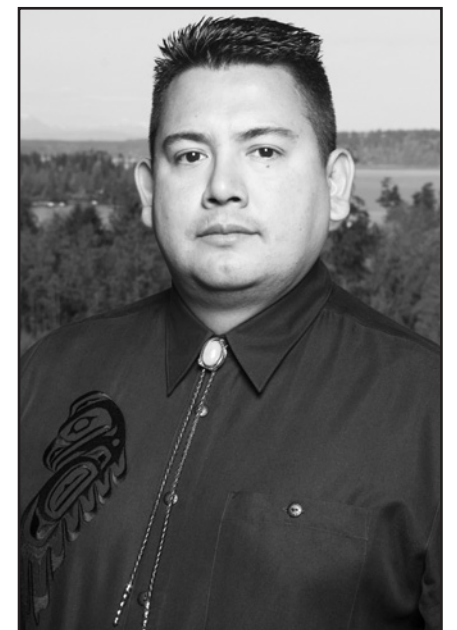
- Improving the communication between the Leaders and the people
- Having an independent audit done and presented so that it is understandable to all, so everyone knows where all our money is going.
- Creating an Ethics committee to oversee the concerns of the community in regards to creating and sustaining an ethical workplaces.
- Education and cultural teachings for the next 7 generations.
- Hunting & Fishing issues

When I was on the Board of Directors, I was able to testify in Olympia in front of the House of Community Development &

Tribal Affairs Committee on Tulalip Hunting issues. More specifically, the loss of hunting areas, and the closed gates keeping us from hunting in our usual and accustomed areas. Keeping us from getting Elk and Deer for our families. I have also testified to the inappropriate actions that the DFW (Department of Fish and Wildlife) has taken against Tulalip fisherman in our usual and accustomed fishing areas.

I have served on the services committee for 2 years, the Business committee for 1 year and all 3 years on the Quil Ceda Village Council. It has been my honor to serve you, and I want to thank you for entrusting me to be here for our Tulalip People from 2010 to 2013.

I ask that you vote at this year's election for Mark Hatch, someone who will work hard for



future generations of our people, working for you.

Thank you for believing in me before and I'm asking you to believe in me again.....

Dion Joseph

Hi, my name is Dion Joseph

My parents are Harold & Darlene Joseph. My grandparents are Loretta James (Henry) & Harold Joseph & Matilda "Tillie" Cavanaugh (Longee) of Spirit Lake.

I believe that as a tribe we have NOT LOST but have deviated from some of our most basic values & teachings: CARING, SHARING & LOVING one another.

We've allowed an enormous economic boom to separate our

families. We use a large cash flow from our casino's to bail us out of the many holes we may dig. I feel its time to Close the Flood-gates! We can't continue to defend these types of business practices which create over spending, budget shortfalls, and eventual blatant mistreatment of Our People, Our Elders, Our Disabled, Our Tribal Employees, Our Youth!

I believe we need to start by re-instating the "open-door policy" which our tribe once prided ourselves with. There was a time when you felt welcomed when you walked

into OUR tribal center and talked to people, now ALL the doors are locked! We are taught from day one to "respect your elders", & "if you dont have your health, you aint got nothing". I dont believe we are currently practicing these values. It's evident in the recent cuts. OUR ELDERS should not be anywhere near the TOP of the list for cuts! Our elders need peace of mind. HEALTHCARE: We've seen the doctors come and go. There's no consistency. We need to take a look at frivolous spending and start researching what it takes to get our

people premium healthcare so they can go anywhere they feel comfortable but more importantly see a doctor that SPECIALIZES in whatever may be ailing them at that time!!!

Our programs, however, will only be as FAIR & SUCCESSFUL as the people whos hands you place them in! We need a BOD who CAN & WILL collectively place our programs in the right hands!

I appreciate your time & consideration for a chance to have a helping hand in a Positive Change of Direction!!!!

A MESSAGE FROM LES PARKS, A Leader with the skills to get it done!



As you are reading this writing, we have only *days* left till Election 2014 for 3 open positions on the Tulalip Board of Directors. **YOUR VOTE IS IMPORTANT!**

I have been visiting, calling and talking with many of you for the last two months since I announced my candidacy and the message from you has been universal... **WE NEED NEW GUIDANCE AND DIRECTION FROM OUR LEADERSHIP!**

A brief history... While I had in 2006 retired from politics, the current state of Tribal affairs is calling me back. I served from 1996 to 2006 and it was the BEST 10

years in the history of our Tribe. In 1996, our first task was to balance the Tribal budget which at the time was a total of just under \$12 million dollars. We did so *without* cutting any programs or services. In fact, after balancing the budget, we found a way to borrow \$5 million dollars and we started clearing the trees off from what is now Quil Ceda Village. Over the next several years as Treasurer and Business Committee Chairman, I helped negotiate loans from banks and leases with tenants. It was in fact, without question, the most productive 10 years in the history of our Tribe. During those 10 years, we created a

self-sufficient Tribe and an economic engine that rivals any Tribe in this country. I am proud of the fact that I was a fully engaged participant in that 10-year history. When I left in 2006, we had secured the loan to build our Hotel and were well on our way to economic success.

We created multiple new programs and services during those 10 years such as the Elders Caregiver Program, the Disability Program, the Elders Home Replacement Program, the Social Service Assistance Program, the Tribal Member Loan Program and many more programs, all to the benefit of our People. We increased

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our landholdings through smart and very carefully thought-out land acquisitions, buying up tracts of property on the reservation that got us to over 60%, up from the 45% we owned prior to my arrival. This period in our history will be recognized for generations as a time where we truly stepped up and helped each other as an Indian Nation. I loved those 10 years!

In the 8 years since I left the Board of Directors, there has been very little accomplished along the way of "new revenue". In fact, we made more money last year than we have ever made but without the new business to complement our 1996-2006 business creation. We made so much money that we are in the midst of cutting programs and services! Wait a minute...how is that possible?

It's not only possible, it's a reality. And I vehemently disagree with all of it!

As your next elected Leader, I will not tolerate cutting of programs and services. There is way too much waste, mismanagement and perhaps even illegal use of Tribal funds to take into consideration before we start cutting your programs and services. I will immediately delve into waste, mismanagement and potential theft of funds and find ways to restore cuts that are a result of Board decision making processes (or the lack of Board decisions) that have caused us to fall into this budgetary mess. You should not be held accountable for a Board who has failed to protect your assets.

Elders are our Treasures! I will say it again...Elders are our

Treasures and we must recognize their place in our community and do everything we can for them. It is heart wrenching to listen to an Elder that has had their Caretaker taken away from them, or to listen to our disabled cry because their only source of income is being cut. How did we get here? It is beyond belief that we are at this point after such a prosperous 10 year period where we recognized the needs of our People. It is time to take a step back and find new Leadership that will make the decisions that most benefit our Elders, Youth and otherwise Tribal members in their greatest time of need.

I have a great business mind and have the history and credentials to back it up. I have a proven track record of bringing our community together to meet and talk with

meaningful discussion on issues and developing solutions. I know how to motivate because I myself am motivated. If you want change, you have to elect someone who knows how to make it happen. Are you tired of empty words? I am! When elected, I will live up to my words! I will make communication with you an everyday fact of life! We will meet in circle and talk about our struggles and how we are going to develop solutions that we can all live with.

Give me the opportunity to serve you again and you will see the changes in our community immediately. I humbly ask for your vote on Election Day March 15th!

With Love to all of our People,

Les Parks

I am asking for your support to vote for me, Margie Santibanez

My name is Margie (Guzman) Santibanez, my parents are Pete and Sherry Guzman and my grandmother was Virginia Brumbaugh. I have been married for 30 years to Oscar Santibanez and together we have 4 beautiful children, Shaena, Cruz, Cesar and Shanae Santibanez. I have been clean and sober for 26 years and have lived in our community for 45 years. I graduated from Columbia College with my Master's Degree in Business (MBA) in 1999. I have worked for various departments in the Tribe and found them very rewarding and educational. I worked for the Health Clinic, Education, HR, Compliance, Employment, Finance and Utilities. I am running for a seat on the Board for the following reasons.

First and foremost is that I believe in our people. I believe that every tribal member has a right to work and that we all have a vested interest in our businesses. We have the responsibility to provide the education and training needed to excel in businesses we create. We need to quit making jobs out of reach for our tribal members to get. We need to quit making policies and procedures that work against our people. We need to believe in our people – I believe! I have fought many times for our people to get jobs and I have

fought for them to get their jobs back. Before we terminate an employee we should ask the Supervisor/Manager, what have you done to grow, mentor, train and coach this employee. Why are we terminating our long term employees over one incident? We have years invested in them yet we don't value their good time – we just focus on the one mishap.

Beda? Chelh – why do we have so many policies on removing our children and keeping them gone? Why do we make our people feel more broken? I was at a training once and heard the presenter say that our Indian women didn't drink alcohol until the white man came and ripped the children out of their arms and put them in boarding school – why do we have a program that is doing the same thing to our people? What we really need to work on is healing our parents.

Education should be one of our top priorities! We should make the school district work for us – not we bend for them. I graduated in 1982 from Marysville Pilchuck High and it wasn't because of the school district, it was because of our own Indian Liaison. The school district is only friendly when they have their hands out because their pockets are empty. What do we do? We fill their pockets and we still don't see the progress in

our children. What is the definition of insanity? Doing the same thing over and over and expecting different results. Sound familiar?

Yes, we have a drug problem on our reservation, we need to stand up and say enough is enough. We have to train and show our members by example how to live a clean life. We need prevention with our young. We also need to create a sober living environment for members when they return home. We are a Sovereign Nation let's make our own law and say NO MORE DRUG DEALERS! Let's create a law that we can turn in our family members to get them help without hurting their future. Remember it is the ADDICT that is stealing, lying and hurting the people they are supposed to love not the person.

I would like to build a bridge between our Elders and youth. Who better to learn our history and Culture from? One of my fondest memories is listening to Arnold and Lynette McKay telling me the story of how they met and how he used to walk from one end of the reservation to the other end to see her and by the time he got there it was time to turn around and go home. He described the reservation and it sounded beautiful – it was before there was a road and many cars. Listening

to this story also helped me garner the respect for my Elders, which is lacking with our youth today. As a Board of Director I would have open communication with the community. I would have monthly reports and would encourage setting monthly or quarterly community meeting so that our membership knows what is going on and we know what is going on with you. Twice a year is not an enough time! To me, this would be like a performance evaluation – if I am not living up to what I said I would do, you have the chance to put me in line so I can improve. It is also my time to inform you of what I have been working on and what my performance has been. I also believe we have to quit micromanaging the government. We have to apply the same standard to the Resort and QCV as we do to the Government.

I am asking for your support to vote for me, Margie Santibanez, on Saturday, March 15, 2014 at the Tulalip Resort Hotel between 7:00 am to 1:00 pm. to be your next Board of Director. You have seen me be your advocate on the General Council Floor; I will be your advocate on the Board. It has been said that the Board of Directors need to walk their talk – I WALK MY TALK! Please vote Margie Santibanez as one of your next Board of Director's.

Have you been nominated for the 2014 Winter Challenge where you have to jump in the bay?



"No, I haven't been nominated yet. It sound like a fun challenge. I probably would do it if I was nominated, any challenge that is fun and doesn't hurt is alright with me."

Paul Steinbach
Tribal Member



"I wanna know what happens if you don't do it in 24hrs..."

Roseann Reeves
Tribal Member



"I think you should only be able to nominate one person each time. I was nominated, I'm jumping in at Priest Point. I would nominate either Billy Carson, Tyson Denhoff, or Patrick Reeves."

Caleb Woods
Tribal Member



"I have been nominated! I think it is cool that people are getting out and being interactive with each other then through social media."

Kesha Fryberg
Tribal member

HIBULB events

KIDS CRAFTS ACTIVITIES
Saturdays
2:00 pm - 3:00 pm

LECTURE SERIES
Thursday, March 13 • 6:00 pm - 7:00 pm
Marvin Kastning, ḡxolšəd - *Elder, Teacher*
To Discuss - His book 'Hidden Wisdom' and his 48-year journey as a bridge builder being Catholic in Indian country.

CULTURE SERIES
Saturday, March 22 • 1:00 pm - 2:00 pm
Peter Ali, Yaqui
Demonstrating - Flute

SYMPOSIUM & WORKSHOP
Poles, Posts & Canoes Symposium
July 21-22 • 8:00 am - 4:30 pm
The Preservation, Conservation and Continuation Of Native American Monumental Wood Carving.
Caring for Totem Poles Workshop
July 23-25 • 8:00 am - 4:30 pm
Focusing on the care and maintenance of totem poles.

Visit our website to learn more.
REGISTRATION NOW OPEN!

Fees for all events are the cost of admission.

Call or go online for more events at Hibulb.
Lena Jones at 360-716-2640 Mary Jane Topash at 360-716-2657
lejones@tulaliptribes-nsn.gov mjtopash@hibulbculturalcenter.org

You can keep the cultural fires burning... VOLUNTEER TODAY!

6410 23rd Avenue NE, Tulalip, WA 98271
HibulbCulturalCenter.org | Find us on Facebook & Twitter!

Hibulb Cultural Center
& Natural History Preserve

WARMTH
Needed as soon as possible...

We Especially Need

- Blankets
- Sleeping bags
- Backpacks

We Also Need (for men, for women, and for children)
Thick winter coats • Hats (stocking hats)
Clothing • Shoes • Socks

The Chief Seattle Club (Father Pat Twohy) will gladly accept your donations at the Tribal Administration building until the end of March.

Please donate to our Winter Clothing Drive

For clothes pick up or more information please call Frieda Williams:
Cell (360) 716-4220
(425) 754-0856 or (360) 716-4000